



WILLIAMSON COUNTY
PURCHASING DEPARTMENT
901 SOUTH AUSTIN AVE.
GEORGETOWN, TEXAS 78626

<http://wcportals.wilco.org/Procurement/>

**HEALTH RELATED SERVICES FOR WILLIAMSON COUNTY EMPLOYMENT
BENEFIT ADMINISTRATION – BASIC LIFE, DEPENDENT LIFE, VOLUNTARY LIFE,
VOLUNTARY ACCIDENTAL DEATH AND DISMEMBERMENT, VOLUNTARY SHORT
TERM DISABILITY, VOLUNTARY LONG TERM DISABILITY
FOR WILLIAMSON COUNTY**

PROPOSAL NUMBER: 15RFP125

**PROPOSALS MUST BE RECEIVED ON OR BEFORE: WEDNESDAY, MAY 27,
2015 - 2:00PM**

**PROPOSALS WILL BE PUBLICLY OPENED: WEDNESDAY, MAY 27, 2015 -
2:00PM**

May 19, 2015

QUESTIONS AND ANSWERS

Vendor question 1: Will a census be posted soon?

Wilco Response 1: The census will be provided via secure email upon request. Please email khancock@wilco.org

Vendor question 2: Would it be possible to obtain the following:

Life and Disability:

- Eligible Census showing all elections for Supplemental EE, Dep and Child Life as well as Vol LTD elections

Life:

- Current contracts (Life/AD&D & Supplemental Life)
- Plan summaries/highlighters
- Most recent billing statement
- Experience exhibits (including open waiver claims, premium and claims by month, paid claims)
- Rate history.

Disability

- Current contract

- Plan summary/highlighter
- Most recent billing statement
- Experience exhibits (including open & closed claim reports, premium and claims by month)
- Rate history

Wilco Response 2: To obtain census please refer to Wilco response 1. Also, additional information regarding vendor question 2 has been posted at the following link:
<http://wilco-online.org/ebids/admin/biddetail.aspx?Bid=940>

Vendor question 3: Can we be provided the experience report?

Wilco Response 3: The Cigna Experience Report will also be provided upon request by emailing khancock@wilco.org.

Vendor Question 4: The people listed all are part of the standard life that the county provides for the employees and there are not any more employees that do not want voluntary life or dependent voluntary life.

Wilco Response 4: The Census report in the Self Bill reflects the number of (reflected on Page 2 & Page 3) Basic Life Coverage that the county provides to all employees, spouses and children. The Self Bill also shows the number of Voluntary lines of Life, ADD, and LTD coverage elected. The potential for additional voluntary coverages is there should employees elect this. See the attached Self Bill Report and the Excel Report that has the actual Voluntary elections.

Vendor Question 5: What does SP mean on the list? Is that the disability?

Wilco Response 5: SP means Spouse. We currently only have Voluntary Long Term Disability or LTD.

Vendor Question 6: Please provide a census showing all employees eligible for the Basic Life Insurance and the elections for the Voluntary Disability. The census we received showed only Vol Life Election info.
 2. Copies of the in force contracts for the Life , Vol Life and LTD
 3. Rate history for the Basic and Vol Life plans.

Wilco Response 6: Please review the attachment sent in my earlier response as Page #2 & Page #3, has the counts for the Basic Life, Voluntary Life and Voluntary LTD. It also reflects the rate. Attached are the Rates and Contracts in force. The Consultant Gary Hysell will need to respond regarding the rate history. We have retained the same rates for last plan year and this plan year.

Vendor Question 7: Have there been any change in the Voluntary LTD rates ? If yes, please provide the rate history. (the Voluntary LTD rates on page 6 of the LTD summary has been noted).

Wilco Response 6: The rates have had no changes over the past 3 years.

Vendor Question 8: Please provide a copy of the LTD plan booklet. (The plan summary has been noted).

Wilco Response 8: Posted at <http://wilco-online.org/ebids/biddetail.aspx?Bid=940>

Vendor Question 9: In the document Cigna FGL VLife LTD AD&D Payments Apr 2015, it shows that the Basic Dependent Life is quoted as PEPM. Is that how this group wants it quoted or would they want standard rates/1000 like the other coverages?

Wilco Response 9: PEPM as the county provides a specific dollar amount for Employee = \$10k, Spouse = \$5k, Dependent Child \$2k

Vendor Question 10: Please ask for the PT workers to be identified on the census as well as retirees.

Wilco Response 10: Voluntary for PT, No basic provided.

Vendor Question 11: Would it be possible to get the experience broken out between retirees and active employees?

Wilco Response 11: Experience is as noted.

Vendor Question 12: Have there been any plan changes in the experience period? Rate changes?

Wilco Response 12: No.

Vendor Question 13: Are the renewal rates available at this time?

Wilco Response 13: No. Contract is Expiring.

Vendor Question 14: Please provide a census indicating who the retirees are for their \$5,000 Basic Life coverage.

Wilco Response 14: We have approximately 100 Retirees at any given time, and they are provided with Retiree only \$5k of coverage until the age of 65 provided they have elected to continue medical up until age 65. Any voluntary coverage has to be converted to a personal policy upon retirement.

Vendor Question 15: Please provide a copy of their existing policy or plan design for all Life coverages.

Vendor Response 15: posted at <http://wilco-online.org/ebids/biddetail.aspx?Bid=940>