



<u>MEDICAL</u>	Tobacco free Bi-weekly	Tobacco Bi-Weekly	Annual Deduct	Copayments/Co- Insurance/out-of-network benefits	Annual Out of pocket Maximum
ACO Seton Low	Emp \$9.23 Emp+Sp \$34.62 Emp+Child \$30.00 Emp+Fam \$69.23	Emp \$18.46 Emp+Sp \$69.23 Emp+Child \$60.00 Emp+Fam \$138.46	\$1750 Individual \$3500 Family	Copay \$25/\$40 Co-insurance 20% after deduct Out-of-network benefits None	\$5,500 Individual \$11,000 Family
ACO Seton High	Emp \$63.18 Emp+Sp \$118.37 Emp+Child \$95.93 Emp+Fam \$156.52	Emp \$126.36 Emp+Sp \$236.73 Emp+Child \$191.86 Emp+Fam \$313.04	\$500 Individual \$1000 Family	Co-Insurance 30% after deductible Out-of-network benefits 50%	\$4,000 Individual \$8,000 Family
Choice POS II Low	Emp \$96.24 Emp+Sp \$135.99 Emp+Child \$112.23 Emp+Fam \$162.81	Emp \$192.48 Emp+Sp \$271.98 Emp+Child \$224.46 Emp+Fam \$325.61	\$1750 Individual \$3500 Family	Copay \$25/\$40 Co-insurance 20% after deduct Out-of-network benefits 50%	\$5,500 Individual \$11,000 Family
Choice POS II High	Emp \$133.74 Emp+Sp \$208.63 Emp+Child \$173.74 Emp+Fam \$252.44	Emp \$267.48 Emp+Sp \$417.25 Emp+Child \$347.48 Emp+Fam \$504.88	\$500 Individual \$1000 Family	Co-Insurance 30% after deductible Out-of-network benefits 50%	\$4,000 Individual \$8,000 Family
<u>VISION</u> Must carry medical to receive vision benefit	1 annual eye exam per plan year no deduct (excludes contact lens fitting)	\$300 benefit per member/per plan year towards frames/glasses/lenses/contacts			
<u>DENTAL</u>	Dental Low Bi-weekly	Dental High Bi-Weekly	Annual Deduct	Benefit per member Per plan year	Orthodontics
Types of service coverage available upon request	Emp \$15.69 Emp+Sp \$29.08 Emp+Child \$32.31 Emp+Fam \$35.54	Emp \$21.69 Emp+Sp \$40.15 Emp+Child \$43.85 Emp+Fam \$48.92	\$50 Individual \$150 Family	Dental Low Per member/per plan year \$750 Dental High Per member/per plan year \$1500	Benefit available under Dental High plan only
<u>LIFE INSURANCE</u>	Group Term life policy provided by Williamson County for emp, spouse, & deps	\$10,000 Emp \$5,000 Sp \$2,000 Dep <i>*AD&D applies to emp only*</i>	Additional Voluntary term life available at group rates		
<u>EAP – Employee Assistance Program</u>	Provided by Williamson County for emp, spouse, & dep's	*As of date of hire *Confidential counseling svcs *Available 24 hours p/day *Up to 6 free visits per event, per rolling 12 month period			
<u>457 Deferred Compensation Plan</u>	Available through Nationwide for Williamson County employees	Contact: Sarita Nulls 1-512-497-1666 Nulls2@nationwide.com			
<u>LTD – Long Term Disability</u>	2 options available to employee only	*LTD: Benefits provided up to age 65 *LTD 5 yr: Benefits provided up to 60 months	Rate based on salary		
<u>TCDRS - Retirement</u>	Provided By Williamson County for employees	*Proportional credit for time spent with participating employers *Employee vesting at 8 yrs.	7% employee contribution per pay check	*250% match on deposits at retirement after vesting * Retirement requirements based on TCDRS guidelines	